Tri-City Baptist Church

Vision Plan

2030

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." Matthew 28:19-20

January 2026

TCBC Vision Plan - 2030

Mission Statement

To build a loving fellowship of believers, equip them for faithful service, and proclaim the gospel of Jesus Christ…all for the glory of God.

Core Values

Biblical Teaching: We commit to teach God's Word with integrity and authority so that the unsaved come to know Jesus Christ and believers mature in him (2 Tim. 3:16).

Dynamic Worship: We seek to acknowledge God's supreme value and worth as individuals, families, and as a church community (John 4:23-24; Rom. 12:1-2).

Missional Lifestyle: We embrace fulfilling the Great Commission as a way of life by building relationships and reaching out to our local community as well as supporting and promoting global missions (Matt. 28:18-20; I Cor. 9:19-23).

Authentic Community: We promote a community of believers that displays genuine love, mutual care, and biblical accountability in building up one another in Christ (Rom. 12:4-5, 9-10; 1 Cor. 12:12, 25-27). *Recognizing the close relationship between the health of the church community and the health of the families comprising it, we seek to provide an atmosphere which strengthens marriages and families (2 Tim. 1:5).*

Atmosphere of Grace: We demonstrate God's grace (his unconditional acceptance and full forgiveness through Jesus Christ) by motivating believers through love and gratitude and cultivating an environment that promotes confession of sin, repentance, and restoration (Gal. 6:1-2; Eph. 4:32; Col. 3:12-13).

Kingdom Stewardship: We recognize God has supplied his church with abundant gifts & resources; therefore, we seek to further God's kingdom by utilizing our time, talents, and material resources and exercising our spiritual gifts in a way that reflects his excellence and greatness (Rom. 11:36).

Vision Statement

Purpose

Our comprehensive purpose is to glorify God by fulfilling his command to make disciples of all nations (Matt. 28: 19-20). Specifically, we believe God has called us to focus on reaching those in Parkersburg and the surrounding areas by:

- Sharing the good news of the gospel with the unsaved
- Carrying our faith in Christ into the community by our example
- Inviting the unchurched to attend services and activities

Process

To accomplish this, TCBC will be an equipping center where every Christian can be developed to his or her full potential for ministry through the following avenues:

Addressing Community Needs:

- Glorifying God with a relevant presence in our community
- Representing Christ by maintaining a faithful witness
- Living a missional lifestyle
- Using opportunities for sharing Christ through service and evangelism

Equipping Members

- To share the good news (with friends, neighbors, co-workers, contacts in the community, etc.)
- By immersing disciples in biblical teaching relevant to life
- To discover and develop their spiritual gifts
- To lead a life of service in ministries through the church or of their own initiative
- To promote a vital, supportive fellowship of believers
- To participate in creative, inspiring worship

Result

Through these efforts, we anticipate that the Parkersburg area will be transformed in the coming years, with Christian influence growing in homes, businesses, schools, and politics. We further aim to

multiply our ministry by preparing our members for leadership roles in vocational ministry and sending out missionaries.

We expect to see:

- Mature, fully-devoted followers of Jesus Christ
- New believers and families joining our fellowship on a regular basis
- Unbelievers coming to Christ
- A greater presence in the community
- Stronger families

Ministry Strategies

Disciple-Making Strategy

TCBC Pathway to Discipleship

Purpose

To make and mature disciples of Christ, equipping and providing opportunities for service (Col. 1:10).

Primary Church Functions

- Worship
- Community
- Biblical Teaching
- Service
- Evangelism

Discipleship Marks

Using the acrostic "GRACE," the marks of the mature disciple are identified as follows:

- **G**lorify God through worship
- **R**elate together in community
- **A**bide in God's truth
- **C**ultivate a lifestyle of service
- **E**xpand God's kingdom through evangelism

Key Ministries and Discipleship Focus

KEY MINISTRIES	DISCIPLESHIP FOCUS	MEETING TIMES
Sunday Worship Gathering	G, R, A, C, E	SUN AM
Adult Bible Study & Prayer	R, A, C	SUN PM
Children's Church	G, A, C, E	SUN AM
Kids 4 Truth	A, C, E	SUN PM
Sunday School	R, A, C, E	SUN AM
Youth/Student Ministries	G, R, A, C, E	SUN PM / On-going
Community Groups*	G, R, A, C, E	Various / On-going

*__Community Groups__ *(CGs) encompass a range of small group learning and community opportunities, including life groups, Bible study groups for men or women, prayer groups, fellowship groups, community service efforts, and targeted training such as financial stewardship, evangelism, biblical marriage, and parenting. CG's will serve as a key element in the current and future focus of the TCBC vision plan.*

Membership Responsibilities

In the spirit of Colossians 1:10, "*So as to walk in a manner worthy of the Lord, fully pleasing to him, bearing fruit in every good work and increasing in the knowledge of God,"* all members of TCBC are encouraged to faithfully:

- Attend and engage in all Sunday activities and worship (A.M & P.M.)
- Participate in Community Groups
- Serve in at least one ministry

Short-term Goals & Objectives

- Encourage members to fulfill their membership responsibilities as outlined in the *Pathway to Discipleship*
- Increase use of Community Groups in the disciple-making process
- Maintain continuity in children's and youth/student ministries by using elder-approved curriculum and ensuring year-round engagement

Long-Term Goals & Objectives

- Provide broad discipleship and service opportunities to meet the needs of all members
- Increase the number of members equipped and willing to serve in ministry leadership roles through leadership development programs

Community Outreach Strategy

Purpose

As followers of Jesus Christ, we are called by our Savior to fulfill his Great Commission to make disciples of all nations. Included in that call is our responsibility to evangelize and reach out to the unsaved in our local community. We will seek to glorify God by making every effort to become the kind of church we need to be to reach our community for Christ (1 Cor. 9:19-23). Church-wide participation is essential for the outreach program to be effective and promote unity in fulfilling the mission of the church.

Summary

- Our outreach ministry connects our church with the surrounding community through intentional relationships, service, and gospel witness.
- We demonstrate Christ's love to local families, schools, and shut-ins—meeting both physical and spiritual needs.
- We equip our members to live missionally in everyday life

Focus Areas

- Evangelizing the lost
- Serving the community
- Increasing our presence in the community

Short-term Goals & Objectives

- Provide regular evangelistic and outreach training for the congregation
- Establish a Missions and Outreach Team to oversee and coordinate missions, evangelism, and community outreach
- Utilize the website and social media as tools for evangelism and outreach
- Regularly report and celebrate evangelistic and outreach activities
- Strengthen local engagement by deepening relationships with schools, serving families, and reestablishing visitation and care for shut-ins

Long-Term Goals & Objectives

- Increase congregational involvement in community outreach and evangelism
- Encourage all ministries to include a local outreach component

Ministry Setting Strategy

Purpose

We are committed to using the material resources God has entrusted to us to expand His kingdom and bring Him glory. Understanding that a facility is a tool

to reach the community, we will be flexible and open to God's leading in the use, location, and updates needed to reach the lost while encouraging authentic community in the church family. We will strive to be good stewards of what has been given to us and use existing material resources in the most efficient and effective way. (Luke 16:10-12; 1 Cor 4:2; 2 Cor. 9:8)

Short-term Goals & Objectives

- Enhance online presence and accessibility by upgrading church software to an "all-in-one" platform (Facebook, YouTube, Website, etc.) that serves as a comprehensive digital hub for giving, communication, streaming, and more
- Establish a Media Team to develop and implement the transition plan to the new platform and oversee media ministry
- Increase public awareness of the church's location by updating signage and planning for future signage improvements

Long-Term Goals & Objectives

- Develop a long-term facility strategy that anticipates church growth and addresses the needs of both members and the community, including the following:
    - Develop facility use metrics to prepare for anticipated congregational growth
    - Assess grounds for potential multi-use facility

Building Ministry Team Strategy

Purpose

The goal of the Building Ministry Team Strategy is to develop a team to implement the church's vision, including the Elder Council, pastoral staff, and congregation. This strategy requires coordination with the Elder Council, development of pastoral staff, and mobilization of the congregation. (1 Cor. 3:9; Eph. 4:11-12; Titus 1:5)

Focus Areas

- Developing a plan to build the pastoral staff for both the immediate and future needs of the church and its mission
- Mobilizing the congregation for greater involvement and leadership in fulfilling the TCBC vision plan

Goals & Objectives

Developing TCBC Staff

- Prepare and adopt a succession plan for the Lead Pastor
- Define positions and job descriptions for pastoral and administrative staff, including Lead Pastor, Associate Pastor (for purpose of succession to Lead Pastor position), and Administrative Assistant

Mobilizing the Congregation

- Establish and utilize congregational committees (teams) for greater involvement in church ministries and implementing the vision plan
- Recommended Areas for Congregational Teams:
    - Great Commission Team (Missions & Local Outreach)
    - Community & Care Team (Church fellowship activities, hospitality, & meal ministry, etc.)
    - Communications Team (All church media—*see Ministry Setting Strategy)*
    - Campus Team (Facilities, equipment, and vehicle maintenance, safety, security, etc.)

TCBC Vision Team

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